

JOB OPPORTUNITIES

NATIONAL INSTITUTE OF BANKING & FINANCE, PAKISTAN



The National Institute of Banking & Finance (NIBAF), Pakistan is a premier institution that provides leadership in learning and development across diverse areas of banking and finance nationwide. To further strengthen its team, NIBAF Pakistan invites applications from talented and motivated individuals who can bring valuable insight and experience to the organization.

All positions are offered on a contractual basis for a period of two years at NIBAF Pakistan and do not constitute employment with the State Bank of Pakistan. Eligible candidates may apply for the following contractual positions:

eLearning Team Lead

(Deputy General Manager – ML1) Age Limit: 45

JOB DESCRIPTION The eLearning Team Lead is responsible for designing, developing, and deploying effective e-learning programs. This role involves managing a team of program designers and developers while also taking responsibility for the overall management of the Learning Management System (LMS). The Team Lead will ensure that all e-learning content is engaging, meets learning objectives, and is delivered smoothly to the target audience. The position requires the individual to guarantee that all e-learning programs are high-quality, interactive, and aligned with modern instructional design principles. The role also involves staying up-to-date with new e-learning technologies, tools, and best practices to continually improve the learning experience. Additionally, the Team Lead must develop and manage project timelines, budgets, and resource allocation to ensure projects are completed on schedule and within scope.

QUALIFICATION 16 Years of Education or equivalent from HEC recognized University / Institution.

EXPERIENCE Minimum of 10 years relevant professional experience.

JOB LOCATION Islamabad

Training Designer in Emerging Technologies

(Manager – G4) Age Limit: 35

JOB DESCRIPTION Training designer is responsible for designing and developing innovative training programs that build future-ready skills in areas such as artificial intelligence, machine learning, blockchain, cloud computing, and other emerging technologies. This role includes identifying skill gaps, developing relevant content in collaboration with industry experts, ensuring alignment with industry trends and emerging technologies, and managing partnerships with academic institutions and professional bodies.

QUALIFICATION 16 Years of Education or equivalent from HEC recognized University / Institution

EXPERIENCE Minimum of 2 years relevant professional experience. The ideal candidate should have a foundational understanding in technology domain, along with experience in instructional design, program management, and stakeholder engagement.

JOB LOCATION Islamabad

Digital Marketing & Content Associate

(Assistant Manager – G2) Age Limit: 35

JOB DESCRIPTION The Associate will be responsible for developing program brochures, marketing collaterals, and social media content using AI tools to enhance creativity, efficiency, and impact. The individual will manage the organization's social media handles, ensuring consistent branding and messaging across platforms, while actively working to increase customer outreach, engagement, and visibility. Key competencies include strong design and content creation skills, familiarity with AI-driven marketing tools, social media management, and an understanding of digital marketing trends and analytics.

QUALIFICATION 16 Years of Education or equivalent from HEC recognized University / Institution

EXPERIENCE Minimum of 2 years relevant professional experience.

JOB LOCATION Karachi

Assessment Design Associate

(Assistant Manager – G2) Age Limit: 35

JOB DESCRIPTION The Associate is responsible for developing high-quality assessments that align with training objectives and competency frameworks. This role involves working closely with subject matter experts to design training assessments, quizzes, case-based evaluations, and other methods to measure learning outcomes. The Associate will leverage AI tools and instructional design principles to ensure assessments are valid, reliable, and engaging. Key competencies include a foundational understanding of instructional and assessment design, familiarity with digital and AI-based tools, strong analytical and collaboration skills, and attention to detail in structuring assessment formats that support effective evaluation of learner performance.

QUALIFICATION 16 Years of Education or equivalent from HEC recognized University / Institution

EXPERIENCE Minimum of 2 years relevant professional experience.

JOB LOCATION Karachi

Outreach Officer

(Officer – G1) Age Limit: 30

JOB DESCRIPTION The primary objective of the Outreach Officer is to increase participation in NIBAF Pakistan's training programs by strengthening engagement with client institutions. To achieve this, the officer will maintain regular communication with designated HR and L&D representatives at banks and corporations, ensuring they have the necessary information and support to facilitate timely nominations. This includes proactive outreach through phone calls, emails, and professional messaging platforms to follow up on program announcements and registration requests. The officer will coordinate the distribution of program materials – such as brochures, flyers, and training calendars – and serve as the first point of contact for responding to queries regarding program content, schedules, and logistics. More complex inquiries will be escalated to relevant departments for timely resolution. Through these efforts, the Outreach Officer plays a critical role in enhancing institutional participation and visibility of NIBAF Pakistan's offerings.

QUALIFICATION 16 Years of Education or equivalent from HEC recognized University / Institution

EXPERIENCE Minimum one-year relevant professional experience.

JOB LOCATION Karachi

APPLICATION / SELECTION PROCEDURE:

Interested candidates meeting the above mentioned eligibility criteria are encouraged to apply online within 15 days of publication of this advertisement.

Only shortlisted candidates will be called for interview. No TA/DA will be admissible for appearing in interview. Incomplete applications will not be entertained.

- The contracts will initially be for two (2) years based on the rules/SOP approved by NIBAF PAKISTAN. If needed, the contract will be extended further.
- The selected candidates will be offered market based competitive salary.
- Applicants who have been blacklisted or dismissed previously are not eligible to apply.

HRD, National Institute of Banking and Finance, Pakistan

We are an equal opportunity Employer. Females & Transgenders are encouraged to apply. NIBAF Pakistan reserves the right to cancel any or all applications. Misinformation and any attempt to influence the selection process will be considered a definite disqualification for current as well as for all future recruitments in NIBAF Pakistan, even if the candidate is otherwise qualified.